



ROSSLYN • HILL  
MINING

## Wiluna Regional Partnerships

Action Research in the Bush –  
How one mining company  
responds

01/06/14



# Background

- WRPA Industry Representative
- Researcher

## Dilemma!

- Information versus misinformation
- Community Investment versus shareholder value
- Success versus failure
- Land Access Agreement negotiation versus corporate citizenship

## Question

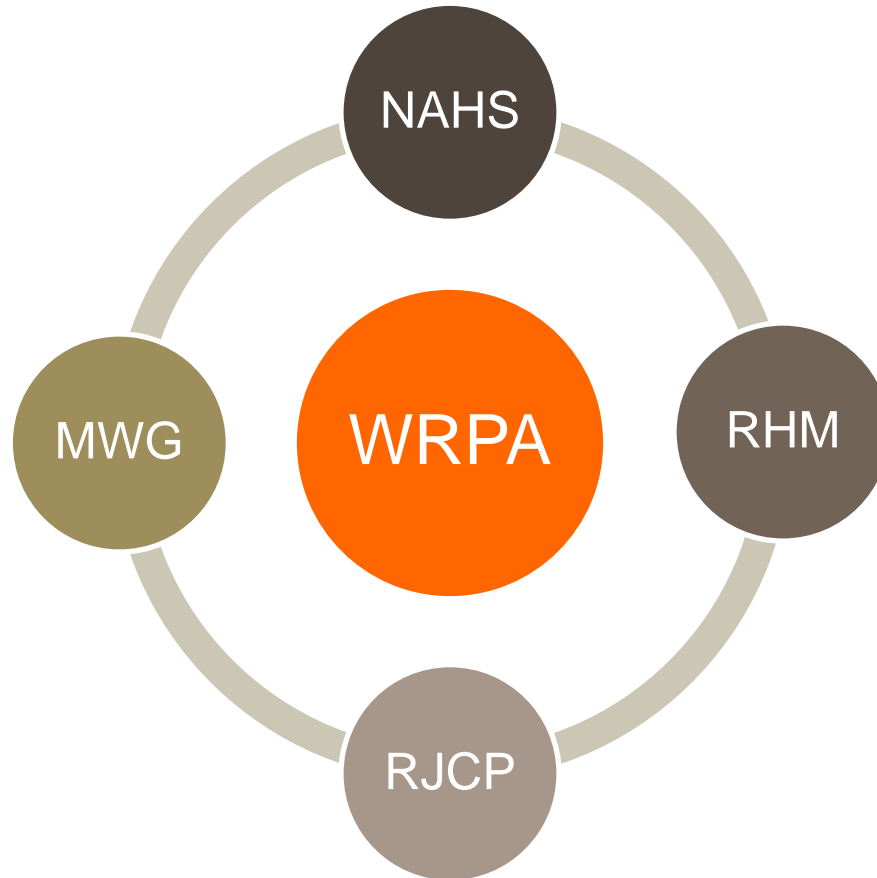
What could one mining company do in response to the information generated by the action research?

## An Opportunity

- Invest in the ongoing value of the research
- To address barriers to work in a unique way

# What if?

# Collaborative action



# RHM Response

- 14 week program addressing barriers to work based on People Solutions research on “Best Practice” Recruitment and Selection of Indigenous Job Candidates.



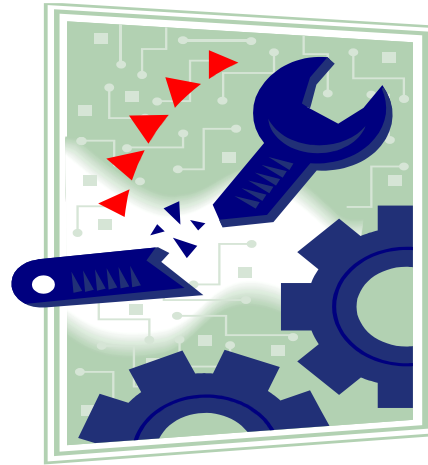
## Next Steps

- Identify the people
- Build relationships
- Define scope of our response
- Develop the communications protocols

**Voilà!**

# Uh Oh!

- Change of Government Policy
- Change of people
- Crossed wires



## What now?

Back to

1

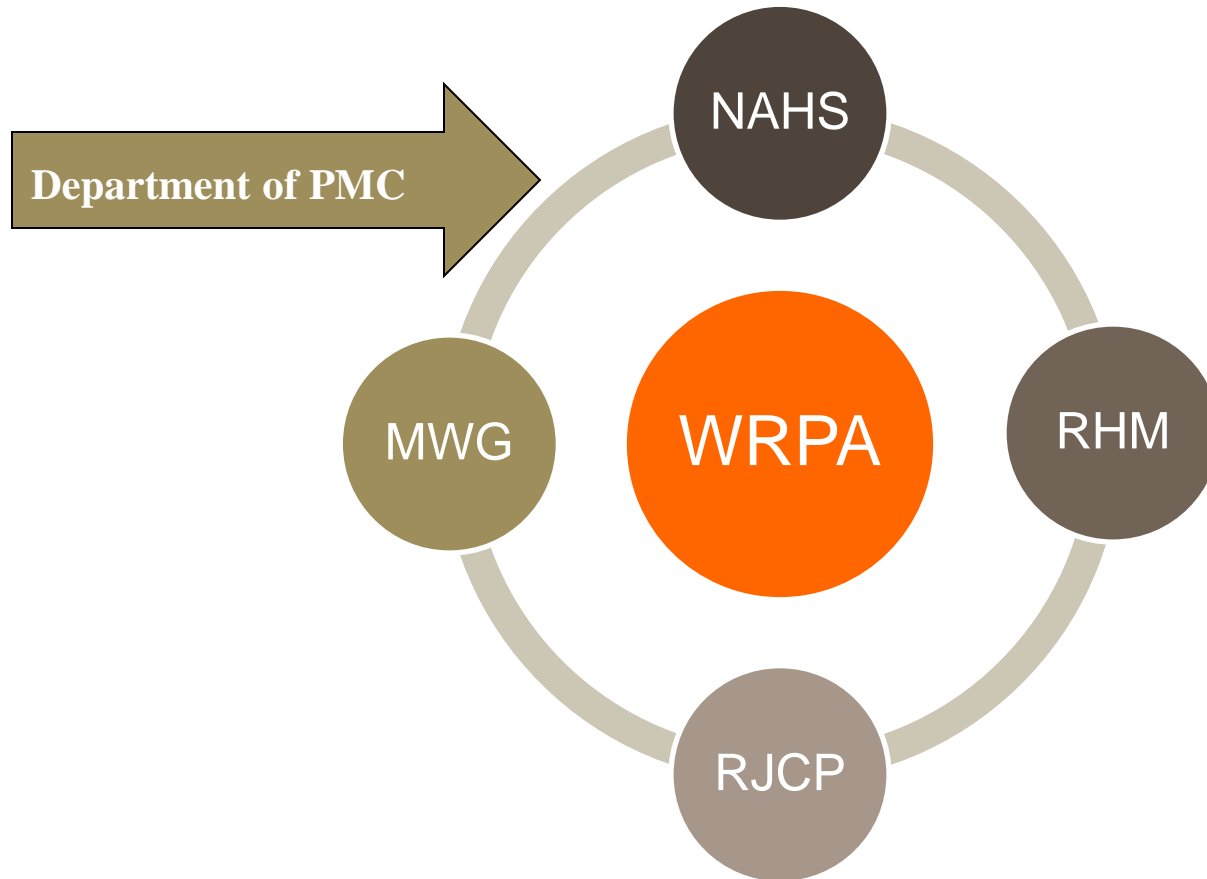
- Redefining the process and roles
- Bringing more people into the story

**And**

- Finding out the real value of funding



# Redefine collaboration



# Next Steps

- Develop an MOU between partners
- Use the WRPA as the **backbone organisation** to hold everyone accountable to the agreement and actions and to dialogue and problem solve appropriate solutions.
- Develop a **strategic communications** to keep the right people informed and to ensure that so many people know what the process is that any individual could walk away and the program could continue to grow and evolve.
- The MW Group do **follow up research** to find out what the impact of the program is for the community and for one mining company so that we can continue to learn.

# Last week in Wiluna



Changing the way we measure success

From how many and how long  
to...

